

Academic Performance Assessment

LECTURERS PERFORMANCE ASSESSMENT FOR THE ACADEMIC YEAR 2022-2023

Name of the College :

Name of the Lecturer :

Designation :

Subject :

Classes teaching :

S. No	PERFORMANCE STANDARDS	Consolidated Rating of Lecturer			
		Not Meeting the expected standard	Just meeting the expected standard	Approaching the expected standard	Approached the expected standard
Marks		0	5	8	10
1	Curriculum Delivery (Teaching Aids/ Methods adopted)				
2	Knowledge and understanding of Subject (Clarity in demonstration / Communication Skills)				
3	Use of Resource material (Lesson Plans/ ICT / Teaching learning Methods / other than Text books, material used for effective transaction)				
4	Student Evaluation & assessment Methods / progress analysis / Frequency)				
5	Interpersonal Relationship with the students and parents				
6	Professional Development (Research and Innovation : Projects / Conferences / Publications / MoUs/ Collaborations)				
7	Pass percentage in the subject taught (University exams)				
8	Attendance of the Lecturer (Punctuality & Regularity)				
9	Mentoring / Counselling for career Advancement				
10	Participation in Community Development/ College Administration / Management assigned activates				
Total					
Grand Total					

Recommendation of the Committee Members (with Signatures) :

1.

2.

3.

SIGNATURE OF THE PRINCIPAL

Academic Performance Assessment

ANNUAL SELF-APPRAISAL REPORT (ASAR) FOR THE COLLEGE TEACHERS
(As per G.O. Ms. No. 14 Higher Education (UE) Department, Govt. A.P. Dated; 13-02-2019)

ASAR Score for the Academic Year	2019-2020		
Name of the College	S.V. ARTS. COLLEGE, TIRUPATHI		
Name of the Lecturer with Employee ID No.	Dr M. VANIL	Employee ID No: 15094	
Subject	ZOOLOGY		

ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS

CATEGORY-I: TEACHING (includes Lectures, Practicals, Tutorials and other teaching related Activities)

S.No.	Subject / Paper Taught	Method Adopted	Date / Semester	No. of Classes Assigned	No. of Classes Taught	Grading as per Self Evaluation	Grading as per the Principal Evaluation
1	Zoology paper-III	Lecture Method	June 19 to 23, 2019 III	76	70	(Total No. of Classes Taught per Academic Year - Total No. of Classes Assigned per Academic Year) X 100	(Total No. of Classes Taught per Academic Year - Total No. of Classes Assigned per Academic Year) X 100
2	Zoology paper-V	Lecture Method	IV	147	140		
3	Zoology paper-VII	Lecture Method	VI	100	95		
4	Zoology paper-IV	Lecture Method	IV	50	45		
Total				473	450	$\frac{450}{473} \times 100 = 95\%$	
Grading Obtained (Good / Satisfactory / Not satisfactory)						Good	

Grading Criteria: (a) *Good* : 80% & Above, (b) *Satisfactory* : Below 80% but 70% & Above and (c) *Not satisfactory*: Less than 70%

Note: The Principal should verify the No. of classes taught by Lecturers as per the Mobile App usage in the College Web portal (the Lecturers should also attach screen shot of mobile app as an evidence for No. of classes taught).

Category	Evaluation)	Principal
Category - I : Teaching (Good / Satisfactory / Not satisfactory)	Good	
Category - II : Activities (Good / Satisfactory / Not satisfactory)	Good	
Overall Grading Obtained (Good / Satisfactory / Not satisfactory)		
Category - III : Academic/Research Activities		
A. Research Papers Published in Journals		
B. Publications other than Journals (Books, chapters in Books)		
C. Creation of ICT <i>Innovative pedagogical skills</i>	50	
D. i. Research Guidance		
D. ii. Research Projects Completed		
D. iii. Research Projects Ongoing		
D. iv. Consultancy		
E. i. Patents		
E. ii. Policy Document		
E. iii. Awards/Fellowship	05	
F. Invited Lectures in Conferences / Seminars		
Total (Category - III)		
<i>(Signature)</i> Signature of the Lecturer	<i>(Signature)</i> Signature of the Dept. H/O	<i>(Signature)</i> Signature of the IQAC Coordinator
Declaration by the Candidate		
		<i>(Signature)</i> Signature of the Principal PRINCIPAL (FAC)

6.3.5: Institutions Performance Appraisal System for teaching and non-teaching staff

Commissionerate of Collegiate Education, A.P., Vijayawada
ANNUAL SELF-APPRAISAL REPORT (ASAR) FOR THE COLLEGE TEACHERS
 (As per G.O. Ms. No. 14 Higher Education (UE) Department, Govt. A.P. Dated; 13-02-2019)

ASAR Score for the Academic Year	1 st June, 2019 to 30 th April, 2020 (Academic Year 2019-20)
Name of the College	S.V.Arts College, Tirupathi
Name of the Lecturer with Emp ID & CFMS-ID Nos.	Dr. S.USHA
Subject	COMMERCE

ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS

CATEGORY-I: TEACHING (includes Lectures, Practicals, Tutorials and other teaching related Activities)

S.No.	Subject / Paper Taught	Method Adopted	Date / Semester	No. of Classes Assigned	No. of Classes Taught	Grading as per Self Evaluation	Grading as per the Principal Evaluation
1.	Cost Accounting	Lecture Method	10.6.19 to 31.10.19 V Sem	93	89	(Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100	(Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100
2	Project Management	Lecture Method	10.6.19 to 31.10.19 V Sem	93	89		
3	Corporate Accounting	Lecture Method	10.6.19 to 31.10.19 III Sem	93	89		
4	Entrepreneurship	Lecture Method	10.6.19 to 31.10.19 III Sem	29	27		
5	Advanced Cost Accounting	Lecture Method	6.12.19 to 18.3.20 VI Sem	96 48+48	91		
6	Business Laws	Lecture Method	6.12.19 to 18.3.20 IV Sem	48	46		

ABSTRACT OF GRADE / SCORE

Criteria of Evaluation	Grade /Score Obtained (Self Evaluation)	Grade /Score given by the Principal	Remarks
Category – I : Teaching (Good / Satisfactory / Not satisfactory)	Good		
Category – II : Activities (Good / Satisfactory / Not satisfactory)	Good		
Overall Grading Obtained (Good / Satisfactory / Not satisfactory)	Good		
Category – III : Academic/Research Activities			
A. Research Papers Published in Journals	7		
B. Publications other than Journals (Books, chapters in Books)	-		
C. Creation of ICT	50		
D. i. Research Guidance	-		
D. ii. Research Projects Completed	-		
D. iii. Research Projects Ongoing	-		
D. iv. Consultancy	-		
E. i. Patents	-		
E. ii. Policy Document	-		
E. iii. Awards/Fellowship	-		
F. Invited Lectures in Conferences / Seminars	3		
Total (Category – III)	60		

S. Usha
Signature of the Lecturer

S. Usha
Signature of the Dept. I/C
HEAD
Department of Commerce
S.V. Arts College, (TID)
TIRUPATHI

B. Srinivasan
Signature of the IOAC Coordinator

T. N. Venkateswara Rao
Signature of the Principal

APPRECIATION OF TEACHING STAFF



